

ድሬዳዋ የኒቨርሲቲ DIRE DAWA UNIVERSITY



Tel: +251-251127862

P.O.Box: 1362, Dire Dawa, Ethiopia

Photo

prollment Record ?

TEMPORARY CERTIFICATE OF GRADUATION

This is to certify that

BERHAN HAILE MENGESHA

graduated from Dire Dawa University with

Bachelor of Science Degree in Computer Science (Extension)

with CGPA of 2.82

on September 07, 2021.

The certificate of graduation has been given pending the printing and issuance of the actual diploma.

CLASA UCAL ANY (SIC)

Scientific Director, Institute of Technology

Director

Merhawit Berhane Teklu (Ph.D) and Alumni Directorate



በድራጻዋ አስተዳደር መለስ ዜናዊ መታሰቢ*ያ* ቴክኒክና ሙያ ኮሌጅ



MELES ZENAWI MEMORIAL TECHNICAL & VOCATIONAL COLLEGE

ጀንሀሬ ፊቅቀ5ሠሬ 5ሠዊሀል

ስልጣኝ ብርዣን ሐይሴ መንገሻ በኤሌክትሮኒክስ ኤንድ የሚኒኬሽን ቴክኖሎጂ ማኔጅመንት ለደረጃ 5 ሊያበቃ የሚያስችለውን ሥልጠና ከሀዳር ወር 2008 ዓ.ም አስከ ታህሳስ ወር 2009 ዓ.ም ድረስ በማታው የስልጠና ፕሮግራም በመክታተል አጠናቋል (ቃለች)።

Training Completion Certificate

Trainee BERHAN HAILE MENGESHA has accomplished an EXTENSION training program in the occupational area ELECTRONICS & COMMUNICATIONS TECHNOLOGY MANAGEMENT

which can qualify him/her to Level 5 from November 2015 to December 2016 G.C.

NOTE:-This certificate is a Training Completion
Certificate NOT a Competency Certification. Competency
Certificate can only be acquired through passing COC's
Occupational Assessment.

Registrar of the College







CERTIFICATE OF COMPLETION

This is to certify that

Berhan Haile Mengesha

Successfully completed the digital training program on

Digital Transformation

conducted by Telecom Excellence Academy.

July 28, 2021

Chief Officer

TEXA







CERTIFICATE OF COMPLETION

This is to certify that

Berhan Haile Mengesha

Successfully completed the digital training program on

Cultivating Collaborative Culture (3C)

conducted by Telecom Excellence Academy.

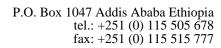
February 18, 2022

Chief Officer

TEXA



Training Code	Туре	Name	Provider	Start Date	End Date	Duration In Days Total	Hours Location
Resource Management System(RMS) and Service Management System(SMS)	Classroom and Lab	Resource Management System(RMS) and Service Management System(SMS)	Ethiotelecom	2-May-17	9-May-17	7 5	35 Jijiga-Training Center
Risk and Business Continuity Awareness	Classroom	Risk and Business Continuity Awareness	Ethiotelecom	22-May-18	22-May-18	B 1	7 Jijiga-Training Center
Embracing Our Shared Leadership Culture/2019/	Classroom	Embracing Our Shared Leadership Culture/2019/		15-Aug-19	16-Aug-19	9 2	14 Jijiga
Resource Management System	Classroom and Lab	Resource Management System	Ethiotelecom	24-Oct-16	28-Oct-16	6 5	35 Ethio Telecom Training Center
Employees Performance Management in line with BSC and Quality Circle	Classroom	Employees Performance Management in line with BSC and Quality Circle	Ethiotelecom	7-May-15	8-May-15	5 2	14 ER-Training Center
Kaizen principles and methodologies/2014-2/	Classroom	Kaizen principles and methodologies/2014-2/	Ethiotelecom	25-Aug-14	26-Aug-14	4 2	14 ER training center
Work Ethics Training	Classroom	Work Ethics Training	Ethiopian Youth Federation	23-Jul-18	24-Jul-18	B 2	14 Telecom Excellence Academy
Copper Access Network and MSAG	Classroom and Lab	Copper Access Network and MSAG	Ethiotelecom	13-Aug-15	24-Aug-15	5 10	70 ER-Training Center
Quality Circle Management System Training	Classroom and Lab	Quality Circle Management System Training	Ethio Telecom	5-Jul-18	5-Jul-18	B 1	7 ER
Basic Planning and Design Training	Classroom	Basic Planning and Design Training	Ethio Telecom	25-Jun-18	6-Jul-18	B 10	70 CAAZ
Basic IP Training	Classroom and Lab	Basic IP Training	Ethio Telecom	12-Nov-18	16-Nov-18	8 5	35 Telecom Excellence Academy
AutoCAD Training	Classroom and Lab	AutoCAD Training	Ethio Telecom	17-Sep-18	21-Sep-18	8 5	35 Telecom Excellence Academy
Fixed Network Bridge	Classroom and Lab	Fixed Network Bridge	Ethio telecom trainers	1-Mar-21	5-Mar-21	1 4	28 Telecom Excellence Academy
Ethical Behavior and revised corruption laws/2018-19/	Classroom	Ethical Behavior and revised corruption laws/2018-19/	Ethio telecom	18-Apr-19	19-Apr-19	9 4	28 Jigjiga
Supervisory Tools to Achieve Real Success I-STARS I	Classroom	Supervisory Tools to Achieve Real Success I-STARS I		23-Dec-21	24-Dec-21	1 2	14 Telecom Excellence Academy
AutoCAD	Classroom and Lab	AutoCAD	Atronus International ICT So	ılı 28-Jun-21	2-Jul-21	1 5	35 Telecom Excellence Acadamy





PAY SLIP FOR THE MONTH OF NOVEMBER, 2021

Employee Name: Berhan Haile Menges	sha					
Employer Name: ethio telecom	SSN 1823143			Title esign Supervisor	Employee No 11347	
Date Hired 06-MAY-14	Pay slip No 11/13299/2150323	Tax Period NOV-2021	TIN 0058560295	Location Nifas Silk	Pay Date 30-NOV-21	

Net Pay	24168.22
Netray	24100.22

EARNINGS	Amount
Basic Salary	19706.00
Transport Allowance	2523.00
Supervisory Allowance	4200.00
House Allowance	3628.00
ET Birthday Gift	769.00
Over Time	6568.67
Hardship Allowance	1379.42
Total Earnings	38774.09

DEDUCTIONS	Amount
Income Tax	11860.90
Pension Contribution	1379.42
Insurance Contribution	98.53
Holiday Advance	287.96
Labor Union Mem Contribution	197.06
Union Credit Purchases	750.00
Red Cross Contribution	2.00
ET Edir Contribution	30.00
Total Deductions	14605.87

Payment Method Details

Pay Method	Bank Details	Account Number	Amount
Bank Transfer	Commercial Bank of Ethiopia-Jijiga	1000078078913	24168.22

Messages

Holiday Advance :-Advance Amount :16095 | Outstanding Amount:863.78 | Monthly Repayment:287.96 Union Credit Purchase :-Purchase Amount :18000 | Outstanding Amount:15000 | Monthly Repayment:750





CHANGE OF PAYROLL HUMAN RESOURCES DIVISION

	Name		Berhan Haile Mengesha	Ref No.		et/SAAZ/HR/033/2021	
To:				Effective I	ate	11-May-2021	
	ID No	11347 Sex Male		Actual Tra	nsfer Date:	12-Jun-2021	
	New	Assignme	ent Job Information		Compensation	n Information	
Division			Fixed Network	Band		5	
Department	t		NA	Sub Band		SB53	
Section		SA	AAZ- Fixed Network Operation &	Basic Sala	γ	13,579 Birr	
Croup			Maintenance Planning & Design Supervisor	Managom	ent Allowance	NA	
Group			Network	House allo			
Job Field						1,661 Birr	
Job Family	-1		Network Engineering & Design		ry Allowance	2,100 Birr	
Job Sub Fan	nily	Engir	neering Planning & Technical Design	Transport	Allowance	1,850 Birr	
Job Role			Supervisor		Benefits In		
Job Code			NED2138	Medical	treatment	5,000 USD for abroad	
Sub Band			SB53		70% for family	local treatment	
Job Title			Planning & Design Supervisor	Insurance		2% of Basic Salary	
Location.	ound a		SAAZ	Car+200 lt	r	NA	
Specific Locat			Nifas Silk	Mobile Da	ta	15 GB	
		Previou	s Assignment	Mobile		1000 Min	
Division			Fixed Network	Local SMS		500 SMS	
Job Title		Plannin	g & Design Supervisor	Local Fixe	d Telephone	700 Pulse	
Band			5	3G Data		15 GB	
Sub Band	ub Band		SB53	ADSL/FBB	1	1MB/S	
Location			EER- Jijiga				
Date		3-Mar-2020					
		De	ductions		Termination	on Due to:	
Income Tax			As per Ethiopia taxation law	Disappear	ance		
Insurance C	Contribution		0.5% of basic Salary	Death			
Pension cor	ntribution		7 % of basic Salary	Resignation	on		
		Placen	nent Due to:	Discipline			
Hire				Retiremen			
Assignment		-		Other			
Natural Pro				- Annual Control of the Control of t	Leave Ent	itlement:	
Small Prom				Days		T	
Change of T	Contractor Contract			Days			
Transfer			Yes	Days			
Remark		Issue to notify staff Transfer from Planning &		& Design Supe	rvisor / EER- Jiii	ga / to Planning &	
			Supervisor /SAAZ-Nifas Silk/. This (
		Appr	oved by		Signati	are blotten	
Name			Tewabe Alemayehu	A /	100	Telecom	
Job title			Regional HR Manager/SAAZ/	1 /	W Will		
			12-May-2021	TUA	4	(-47) =	
Approval Da	ate		,			V 1.00	
Approval Da	ate			M	*	176110	
CC:		nag. Dept	./Zonal/Regional HR Off.	1 4	* 5045	THE STATE OF THE S	





ethio telecom P9011C m2+7



Certificate Of Recognation

Thank You

This Certificate Is Awarded

To: Berhan Hayle Mengesha

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ደህ የምስክር መረቀት

contribution under EER fixed network In recognition of your outstanding Planning & Design section of 2020/21 EFY performance



ቀን ነሐሴ 05/2013 ዓ.ም

ከፌክስድ ኔትዎርክ ዲቪዥን ተሆፕቷል።

ክፍል ኅበረከተመ የሳቀ አስታዋፅኦ

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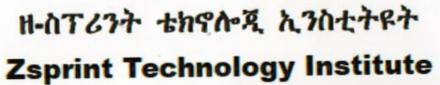
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h 20/08/2013 Anh 20/10/2013

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ይህ የምስክር ወረተት ተሰጥቶታል/ቷታል::

Who successfully completed a short term training program in Website Development

From 28/04/2021 To 24/06/2021 G.C.

8080 For Two (2) months at Zsprint Technology Institute

This Certificate is awarded to

中午 からなれれるで GENERAL MANAGER

ሬጅስትራር/ REGISTRAR